

President Energy

Health, Safety and Environmental (HSE) Policy

President Energy PLC ("President" or "the Company") is committed to maintaining high standards of health, safety and environmental performance across all its oil and gas exploration operations. Our aim is to create a sustainable business which is of benefit to all the Company's Stakeholders (including shareholders, host governments, partners, employees, contractors, suppliers and the communities where we work) and hence we are committed to the goals of:

- Avoiding harm to all personnel involved in, or affected by, our operations
- Minimising the impact of our operations on the environment
- Complying with all the applicable legal and other requirements where we operate
- Having a positive impact on people or communities directly affected by our activities and
- Achieving continual improvement in our HSE performance.

To achieve the above mentioned goals, President will:

- Ensure there is strong leadership and clearly defined responsibilities and accountabilities for HSE at all levels of the organisation
- Ensure that the necessary resources are made available for effective HSE management
- Implement an HSE Management System that provides guidance on objectives and performance standards to which the Company aspires
- Identify, assess and manage HSE risks to people, the environment and assets as an integral part of the business
- Select competent staff, contractors and suppliers to manage and support the business
- Invest in HSE training to ensure individuals can perform their work safely and with due regard for the environment
- Maintain procedures which will allow an effective response in the event of an emergency
- Continually evaluate and seek to improve our HSE performance through regular reporting, audits, reviews and external benchmarking.

The Company's directors, employees and contractors have a responsibility for maintaining high HSE standards and this Policy will be used to guide their activities.

Signed



Chief Executive